Janssen Pharmaceuticals, Inc., a member of Johnson & Johnson’s Family of Companies is currently recruiting for a **BUSINESS ANALYST-IT ANALYST** for the Pharma Business Unit Data Science/Data Management Product Line. The primary location is in Titusville NJ and may require up to 10% domestic travel.

At the Janssen Pharmaceutical Companies of Johnson & Johnson, what matters most is helping people live full and healthy lives. We focus on treating, curing and preventing some of the most devastating and complex diseases of our time. And we pursue the most promising science, wherever it might be found.

Thriving on a diverse company culture, celebrating the uniqueness of our employees and committed to inclusion. Proud to be an equal opportunity employer.

The **BUSINESS ANALYST-IT ANALYST** will play a key role building and deploying various data management solutions in realization of our Data Management strategy to transform the Pharma Commercial Regional Data Management capabilities. The **BUSINESS ANALYST-IT ANALYST** will work with associates to implement data cataloging, data warehousing and governance capabilities/procedures to empower our business users to quickly identify insights and drive business performance. The IT Analyst will collaborate with IT peers, Product Lines, Business Technology Leaders, Business Product Owners, Technology Services to apply Enterprise technology and development capabilities to deliver solutions that rapidly meet business needs. Key skills are needed to build data management capabilities in the realm of Big Data, Business Intelligence, Data Warehousing and Analytics, Metadata Management, Self Service.

**Essential Duties and Responsibilities**

- Understands and applies best practice techniques to develop enterprise Business Intelligence/Data Warehousing and Data Cataloging solutions in a high paced environment.
- Supports development of data models, metadata and governance solutions which meet the needs of the organization’s information systems. Also supports data dictionary/catalog and the flow of information leveraging variety of data platforms.
- Analyzes internal and external data sources (Sales, Marketing, Medical Affairs, Contracting and others) to discover data and articulate the data scope and target models to development teams and business partners.
- Performs source data analysis, data discovery, collaborates with business and peer teams to synthesize the business rules required for data acquisition and creation of information with context association.
- Implement solution leveraging AWS cloud stack components (S3, RDS, Redshift, EMR, Spark, Sqoop, Lambda, IAM), NoSQL, Python, PySpark, AWS Glue, Talend, Tableau and Qlik toolset or similar.
- Partner with Business Product Owners and Data Leads to define the IT needs and corresponding backlog stories. Works with other IT service teams to deliver solutions utilizing an Agile delivery model.
- Maintains data integrity by working to eliminate redundancy. Participates in Data Governance meetings and engages with cross functional teams to stay informed of the ways the organization uses its data and understands its potential impact to delivery of specific initiatives.
- Maps out business processes to serve as a reference for development and IT support.
- Explains to business how requirements may be implemented from a functional standpoint.
- Applies enterprise architecture best practices to accelerate our ability to meet current business needs, to scale and to adapt to dynamic business needs.
- Maps out complex business processes to serve as reference for development of data and analytics’ solutions and advocates for business process simplification where appropriate to deliver robust and cost-effective solutions.
TALENT ACQUISITION

- Supports progress of data discovery, build of data foundation capabilities occurring in multiple Agile Scrum work streams. Participates as SME on work streams, activities and initiatives across Product Lines as needed.
- Ensures information security, compliance requirements are met, oversees corresponding SDLC and agile documentation activities takes place, and participates in compliance review activities as required.
- Supports successful business product owner engagement and completion of user acceptance testing.
- Partners with Application Services to manage solution development per project plans and service level targets by operations are met.
- Converts business requirements to documented specifications/user stories in a consumable format and terminology for development team.
- Understanding of technical delivery for platform development to enable "economies of scope".
- Work with teams on demand planning, effort, timing, delivery and support of new demand.

Qualifications

- A Bachelors’ Degree is required.
- Commercial Pharma domain knowledge is preferred.
- Data management, governance and modeling knowledge.
- Data analysis skills with hands-on expertise to work with heterogenous data sources.
- Knowledge of data governance and data cataloging tools and practices is preferred.
- Ability to work with business partners to translate business needs into relevant data and analytics solutions.
- Strong business and organizational communication skills.
- Demonstrated capabilities in data requirements analysis, applying subject matter expertise, building of data management capabilities such as Master Data Management, Metadata Management, Data Warehousing, Data Quality and Data Governance.
- Hands on experience on AWS Cloud stack and with Amazon Web Services like S3, EC2, Redshift, RDS, EMR, Athena, Glacier, IAM.
- Experience in using Data Warehousing, ETL and reporting tools is preferred.
- Project delivery experience is preferred.
- Experience working with in a matrix team environment is preferred.
- Knowledge of Machine Learning and Artificial Intelligence algorithms is preferred.